

FOOTBALL CLUB EQUALITY POLICY



The aim of this policy is to ensure that our club is equally accessible to all, and that everyone is treated fairly and with respect.

_____ Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

_____ Football Club is committed to encouraging equality, diversity and inclusion in all its activities and will not discriminate or in any way, or treat anyone less favourably on the grounds of the protected characteristics as outlined in The Equality Act (2010): age, disability, gender or gender reassignment, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. The Club will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.

_____ Football Club has a zero-tolerance approach to harassment, bullying, abuse, victimisation or unjust treatment of an individual on the grounds of any one of the protected characteristics outlined above, which is classed as discrimination.

This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, on or off the pitch. The club will work to ensure that such behaviour is met with appropriate action

in whatever context it occurs. This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

_____ Football Club is committed to taking positive action where inequalities exist and committed to engaging in ongoing training and awareness to support the aim of eradicating discrimination and promoting equality in football.

_____ Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

_____ Football Club commits to reporting all forms of discrimination to Lincolnshire FA, The FA or Kick It Out immediately upon discovering the incident has taken place, and commits to supporting any investigation where necessary. The Club will also take the necessary steps to promote the reporting mechanisms to all of its members.

_____ Football Club welcomes all players, coaches, referees, spectators, volunteers, or anyone else, irrespective of their age, disability, gender or gender reassignment, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

OUR COMMITMENT

is to confront and eliminate discrimination on the grounds of age, gender or gender reassignment, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex, sexual orientation, ability, or disability, and to encourage equal opportunities to ensure football is **For All**

Signed:

Date:

Club Role:

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